

Year	Academic Requirement	Tests Used	Pass Scores	Weighting	Interview Exercises
1984-85	Bachelor's minimum, any discipline	Foreign Service Knowledge Test (FSKT) Foreign Service Judgement Test (FSJT) Written Communication Test (WCT)			Foreign Affairs Questions Situational Judgement Questions Role Play Question
1985-86		<b>FS Recruitment Cancelled</b>			
1986-87	same as 1984-85	same as 1984-85			same as 1984-85
1987-88	same as 1984-85	same as 1984-85			same as 1984-85
1988-89	same as 1984-85	same as 1984-85			same as 1984-85
					<b>Note:</b> Last year for Foreign Affairs "knowledge" questions at interview, shift solely to competency-based evaluation
1989-90	same as 1984-85	FSKT WCT <u>New</u> Entry-level Officer Selection Test (ELOST)		33% 33% 33%	Situational Judgement Questions Role Play Question <u>New</u> Group Simulation Project
1990-91	same as 1984-85	same as 1989-90		20% 40% 40%	same as 1989-90
1991-92		<b>FS Recruitment Cancelled</b>			
1992-93	same as 1984-85	same as 1989-90		20% 40% 40%	same as 1989-90



Suite 102  
404 Laurier East  
Ottawa, Ontario K1N 6R2

T: (613) 567-9229  
F: (613) 567-9098

E: info@foreignserviceexamprep.com  
E: info@post-secondaryrecruitmentexamprep.com  
E: info@publicserviceexamprep.com

Year	Academic Requirement	Tests Used	Pass Scores	Weighting	Interview Exercises
1993-94	<u>New</u> Master's minimum any discipline; or Bachelor's any discipline with either Mandarin, Arabic, Japanese, Russian, Korean, Hindi, Urdu	same as 1989-90		20% 40% 40%	same as 1989-90
1994-95	<u>New</u> Bachelor's in Law or Economics; or Bachelor's any discipline with either Mandarin, Arabic, Japanese, Russian, Korean	same as 1989-90			same as 1989-90
	<i>Note: International Relations/ Politics degrees, at any level, not recognized unless accompanied by one of 5 above languages</i>				
1995-96	same as 1993-94, except no Hindi or Urdu	same as 1989-90			same as 1989-90
1996-97	<u>New</u> Master's any discipline; Bachelor's in Law; or Bachelor's any discipline with either international commerce experience or one of 5 above languages, German or Spanish	FSKT WCT <u>New</u> General Competency Test : Level 2 (GCT 2)		30% 30% 40%	same as 1989-90
1997-98	<u>New</u> Master's any discipline; Bachelor's in Law plus Bar Admission; two Bachelor's if one in Law, Bus Admin, Commerce or Economics; or Bachelor's any discipline with international commerce experience or languages as in 1996-97	same as 1996-97		20% 40% 40%	same as 1989-90
1998-99	<u>New</u> same as 1997-98, except Bachelor's any discipline with International Business degree, or international affairs experience	FSKT WCT <u>New</u> Graduate Recruitment Test (GRT)		10% 40% 50%	same as 1989-90

*Note: Last year for Foreign Affairs "knowledge" questions on test and shift to "competencies"*



Suite 102  
404 Laurier East  
Ottawa, Ontario K1N 6R2

T: (613) 567-9229  
F: (613) 567-9098

E: info@foreignserviceexamprep.com  
E: info@post-secondaryrecruitmentexamprep.com  
E: info@publicserviceexamprep.com

©

Year	Academic Requirement	Tests Used	Pass Scores	Weighting	Interview Exercises
1999-2000	New Bachelor's minimum any discipline, with "value" placed on Mandarin, Arabic, Japanese, Russian, German, Spanish	New Foreign Service Written Simulation Test (FSWST) WCT GRT (variant)			same as 1989-90
2000-01	same as 1999-2000	same as 1999-2000			same as 1989-90
<p><b>Note:</b> Last year for actual writing ability exercise, replaced by multiple-choice language test</p> <p><b>FS Lateral Entry Competition: FS1 and FS2 "International Affairs Specialists"</b></p>					
2001-02	same as 1999-2000, except no "value" for languages	New Foreign Service Situational Judgement Test (FSSJT) New Written Communication Proficiency Test (WCPT) GRT (variant)	89/146 31/50 33/55		same as 1989-90
2002-03	same as 2001-02	same as 2001-02	91/149 42/50 37/55		same as 1989-90
2003-04	same as 2001-02	New Situational Judgement Test (SJT) WCPT GRT (variant)	78/100 39/50 33/55		Situational Judgment Questions Role Play Question
2004-05		<b>FS Recruitment Not Included in Fall Post-Secondary Recruitment Campaign</b>			<u>New</u> Group Simulation Project

-----



Suite 102  
404 Laurier East  
Ottawa, Ontario K1N 6R2

T: (613) 567-9229  
F: (613) 567-9098

E: info@foreignserviceexamprep.com  
E: info@post-secondaryrecruitmentexamprep.com  
E: info@publicserviceexamprep.com