

Sample Questions from Our Study Kit

The questions below replicate real government multiple-choice questions. We know this from taking the test every year, and from our unparalleled experience over the years with competitions exclusive to the federal public service.

Please be aware that:

- Practice questions the government makes available are few and misleadingly easy.
- Questions found on the internet that may seem similar are often foreign and not directly applicable to specialized Canadian government tests.
- Sample questions in other Canadian guidebooks and online services are generic, improperly structured, and counterproductive to preparing effectively for actual government tests.

In short, free questions and numerous low cost samples of the wrong type—no matter how many exercises are included—simply won't help you.

Our following samples show what you will really face on test-day. The questions, instructions, time-saving tips and answers in our Study Kit will teach you how to excel in your competition.

To order what you need, go to our [Study Kits webpage \[click here\]](#) or [Place Order/Remit Payment link \[click here\]](#).

SJT Sample Test # 1 – 100 Questions

Your supervisor has given you an important project to plan for the unit before the end of the month which is different from anything you have done since coming to work for the organization. You have now learned that the supervisor has been assigned temporarily to run another unit also, and will be frequently unavailable.

Response Alternatives

- A) Press ahead with the project on your own to show your determination
- B) Consider who you may be able to ask for help in the supervisor's absence
- C) Go to the supervisor and explain where you think you will need help
- D) Ask the supervisor for a schedule of her availability
- E) Go to the supervisor and ask her to walk you through the project

Questions

1. The most effective response to this situation would be:
A) _____ B) _____ C) _____ D) _____ E) _____
2. The least effective response to this situation would be:
A) _____ B) _____ C) _____ D) _____ E) _____

You and a group of colleagues are working on a national campaign for your organization. One member of the group informs everyone at a meeting that he has yet to begin his part of the work because of serious personal problems. You overhear a comment that, "He's acted this way on previous projects, you know".

Response Alternatives

- A) Go to your supervisor to request that the person be replaced in your group
- B) Go to your supervisor to get her to re-assign the person's workload to you and others in the group
- C) Attempt to help the person with his problems to enable him to function better on the job
- D) Meet the person privately and explain that you know about his previous behaviour, and that you expect he will perform better this time
- E) Meet with your colleagues without the individual present, and decide how to handle the situation

Questions

3. The most effective response to this situation would be:
A) _____ B) _____ C) _____ D) _____ E) _____
4. The least effective response to this situation would be:
A) _____ B) _____ C) _____ D) _____ E) _____

